

Kick Offs

Get started with your team!

Trainings You are an important part of the team!

Summer-Parties Celebrate the festivities as they fall!

Eco-Events

We can all do something - be part of it!



teamgeist.com

teamgeist - your expert foronline Kick Offs, Conferences & Digital Socializing

As we are an experienced process facilitator, we support you in planning and implementing your kick-off. For this purpose, we provide you with our digital platform *meet.teamgeist* as the event location, which can be individually designed and adapted according to your specifications. In addition, we also work on the basis of common video conferencing tools such as Zoom, MS Teams. For the participants, your conference content and workshops are prepared and offered in an exciting way, the exchange of experiences is promoted and combined with team building.

...summer parties and trainings

With us, you have a reliable partner by your side. Whether analogue or digital - we plan your event. The moderation, support and implementation are carried out by experienced event managers, trainers and guides.

...Eco-Events

We have great team-building modules on "Turning OLD into NEW" or creating meaningful products that serve our ecosystem.

We are happy to assist you!

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meet.teamgeist: Your digital meeting room as a playing field

We take care of all the components of your kick-off event and "deliver" technology that not only works but also inspires. *meet.teamgeist* is the digital conference platform specially developed for interactive events. A complete technical solution for conferences with lectures, workshops and free space for individual exchange of experiences.

- ✓ From 50 to several 1,000 participants
- ✓ Central invitation & participant management
- Unlimited breakout rooms for workshops, etc.
- Live stream and networking area
- Integration of digital white boards or similar applications
- ✓ Global chat, live polls, announcements, etc.
- ✓ Look & Feel customised according to your CI / CD
- ✓ Integration of videos, games and teambuilding

We make recommendations for technical conditions and software. We provide the complete, necessary technical setup for your successful online kick-off event.



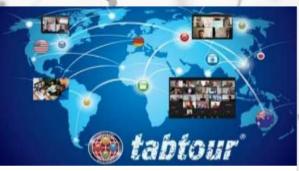
Remote Kick Off Meeting: Classic Team Building

Digital team building is a very special challenge. Communication and cooperation must be taught in a playful way in order to deepen them in a sustainable moment. All team members must be equally integrated into this process. For this purpose, we have combined classic elements and reinterpreted them for the digital world.



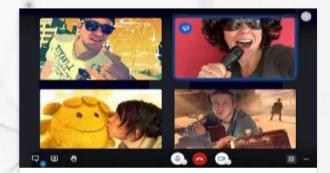
Remote Speed Dating

Organize an exciting speed dating event. In several chat rooms, constantly changing participants exchange views on different topics. In each chat room, each person has one minute to talk about a given question (e.g.: What is your greatest passion?). To loosen things up, we can also incorporate tasks such as TeamACTIVITY or TeamHOKUSPOKUS or integrate your company-specific questions and topics into the game.



Global Remote tabtour®

Your entire staff is connected on a tour around the world via our intuitive teamgeist app and communicates via this app and an online platform of your choice. The remote teams play together across national borders for team success. Thinking globally and acting regionally makes the great interventions experienced together as a team. We like to incorporate special tasks to kick off the year, to stimulate and anchor them in the minds of your staff for the long term. The best kick-off remotely!



Remote Film Festival

It's entertaining here! We'll bring out the best in actors and without even knowing it, everyone will become a film star and starlet! We meet with everyone in a virtual film studio. In the event, each film team shoots a short film on a specific theme, genre or personal idea. For this, each crew member films a short sequence. Our teamgeist editor cuts the sequences into a team film. The films are presented at the finale in your "cinema room". It's time for your Oscar!

Remote Kick Off Meeting: Virtual puzzle fun

Communication is the be-all and end-all for effective cooperation. Our selected modules train this in a playful way with your staff using exciting brainteasers. Your team follows the trail of a criminal gang in our online escape games, decodes mysterious messages in secret boxes, or puts their knowledge to the test in one of our fun quiz shows.



Criminal Mastermind

As Europol's newly formed special unit, your participants go on the trail of the most spectacular art thief in criminal history. His thefts are planned down to the last detail and apart from his wolf graffiti he leaves no traces. The Criminal Mastermind calls himself "The Wolf". A parcel post invites you to play. A strange box and a postcard seem to give clues to Wolf's whereabouts. Already all the players find themselves in an unprecedented chase.



Quiz around the World

"Quiz around the World" brings teams from all over the world together and the world into the home office. In the course of the game, your participants master quiz questions around the globe and face tricky and creative team, audio and photo tasks. But there are also innovative challenges to be solved. This is only possible with teamwork, brains and speed. A live scoreboard, the use of a chat and a picture gallery ensure lots of interaction and fun.



Aurora Legacy

Together with your team, the task is to solve an exciting criminal case: The valuable Aurora Diamond has been stolen and it is your task to find it! Logic puzzles, secret video messages and hidden clues await the team of investigators. Here, everyone can put their criminalistic skills to good use! With team spirit and creativity, the perpetrators can be caught.

Remote Kick Off Meeting: Team activities for a better "WE-feeling"!

Do you need an event that will bond your staff and want to do it online? Voilà! Over the past 2 years, we have developed many remote concepts to develop and strengthen your teams' sense of togetherness without a physical presence. Try it out! We will be happy to start a great and successful business year with you and your participants.



Remote FUN Team Challenge

Laughing heartily with your colleagues, that's what this challenge is about. We lead through the event with an entertaining moderation. Your teams (5-6 people each) are presented with various challenges. The solution needs to be found within the teams with the help of the teamgeist app (also available as a web app version). The team with the most points wins. Each of your participants will receive a personal invitation link from us and will need a laptop and a smartphone.



Remote Team Art

Art as a signpost that connects! Before the event, the participants get the drawing utensils, which we coordinate with you. At the event, we meet with everyone for a video call moderated by us. And off we go! Under professional guidance, everyone in the team draws a small part of the team painting. This can be done, for example, with pens and co on white paper and decorate the desktops as a great souvenir. There are many ways to adapt to your special themes.



Remote TeamParcours

More than just a team event! Everything takes place within the framework of a video call moderated by us (without an app). We form teams (8-10 persons) per moderation room, each of which is supervised by a guide. Then it gets interactive: the teams are presented with challenges that require creativity, communication and intensive teamwork. For example, they build a chain reaction and pass on TeamIMPULS or set up the very highest TeamTOWER. Pure team building - followed by a detailed reflection!

Remote Kick Off Meeting: Team events with lots of enjoyment!

Start the new business year with a special experience. According to the motto "enjoy with all your senses" and learn a lot of interesting facts, we will take your staff into our world of tastings! This way, we ensure moments of happiness experienced together and a perfect start to the new working year.



Wine Tasting

This is a sensual experience - learn something about the art of winemaking, taste the fine drops, laugh together and enjoy. There are many interesting things to say about the art of winemaking, e.g. how a natural product is turned into a miracle cocktail, which is said to have numerous positive effects, or also that only the perfect balance of alcohol, sweetness, acidity, minerals and tannins gives the wine its unmistakable character. Your tasting guests will receive a lovely package from us in advance with the corresponding contents.



Cheese Tasting

We broadcast live from our kitchen studio! Our cheese sommelier will take you on a journey into the world of cheese. Discover, taste and enjoy - enjoy - enjoy! Cheese is tasted together and you learn through the expert knowledge of the sommelier, among other things, which types of cheese harmonize with strong red wines or sparkling wines. With every new piece tasted, completely new and wonderful worlds of taste open up. In advance, your participants will receive a box with different types of cheese & crostini.



Cocktail Course

We bring our bartender directly "into your living room". Immerse yourself in the world of mixed drinks with us. For this digital experience, all participants receive a lovingly compiled package of spirits and all the necessary ingredients and cocktail utensils from us in advance. In the live act, our bartender not only shows how to make the drinks - NO, he moderates, heats up the atmosphere with cool sayings, tells us a lot about the ingredients and shares his knowledge as a bartender.

Analogue Kick Off Meeting: Our Top Sellers

Skill, orientation and action are best experienced outdoors. Communication and teamwork shape the sense of togetherness. Your team will rise to the challenges, break new ground or claim victory with the fastest box.



tabtour[®] Sightseeing

Geocaching was yesterday: equipped with iPads, your teams go on a varied digital scavenger hunt. Every city can become an interactive playing field. The modern software on the iPads offers a large digital playing field with so-called tabspots. The task is to solve the secrets of the spots. Each group determines its own path and strategy. In this way, the participants find impressive buildings, hotspots, interesting places and insider tips of the city. The tabtour[®] - also ideal as an energizer during long conferences.



Team Challenge

We design an attractive and exciting event for you. Our large repertoire of team tasks allows us to tailor the activities to your company, wishes and participants as well as to integrate them meticulously into each event. We like to recommend outdoor activities, because our experience has shown that especially outdoors, people are open to changes and new things. We create challenges! Which team, for example, will conquer the laser course with the fewest touches or shoot the best short film?



Soapbox Grand Prix

Let's go racing: At this event, you design soapbox kits according to your own wishes and then compete in the big soapbox Grand Prix. Equipped with the necessary materials and tools, they conceptualize, tinker, screw and design there's something for everyone. With small additional team tasks, the racing teams can win great tuning parts for an individual catcar. The crowning glory is the ultimate test. Which team is ahead in the race and who has the best design?

Analogue Kick Off Meeting: Our Top Sellers

You don't want things to be too quiet during the colder months of the year? With our TOP Sellers Outdoor, your employees will really get going. Give your team new impulse and motivation with our active event modules. Our innovative concepts will set the stage for your topics for the new business year in a unique and groundbreaking way.



Crossgolf

Whether back to nature or across the city - with us you will experience the most original form of golf! After a short introduction by our guides and equipped with professional equipment, your event guests have to adapt to the local conditions. If the ball lands in the forest or in the bush, creative ideas have to be found. Only with strategy and the help of everyone in the team you can find the best way. Great fun for everyone and a great change from the daily work routine.



Tabcrime Academy

Complete an exciting mystery training in the middle of your city as a team. Discover the traces of crime together among the sights of your event location the ideal event for fans of geocaching, crime fiction and scavenger hunts. Unusual and thrilling tasks, such as deciphering secret writings and tracking down "dead" letterboxes are all part of the challenge to complete successfully. Will you pass the exams of the secret crime academy?



Outdoor Rally

Equipped with a Global Positioning System (GPS), the teams set off in search of coordinates and find various challenges to solve. Like a puzzle, we have put together such great places, beautiful natural events and exciting team tasks. The right strategy, the combination of intuition and technique lead to success. With a map, GPS and a tour book, your teams start right away into an adventure tour full of teamwork, communication, fun, healthy exercise, and valuable insights.

Analogue Kick Off Meeting: Indoor Classic

Just like the remote classics, the focus here is on communication, interaction and playful team building. The visualization of your conference results becomes tangible and can thus be anchored sustainably.



Impulse Response

In a tense atmosphere, your teams create highly complex individual reactions from a wide variety of materials, which finally merge into an impulse chain. The goal of the entire group of participants is to create a functional movement with the most effective interaction of the individual team reactions. This will captivate everyone and bring out unimagined ingenuity. What do you think: Can your teams create an uninterrupted reaction that then triggers the big bang?



Team Art / Tape Art

The art of tape: Tape art serves as an alternative to graffiti art and instead of spraying, we glue. Small teams work together. Each group gives itself a name, plans its work of art and then diligently handles the coloured adhesive strips and gets creative. Depending on the motto and specifications, the individual pieces of tape art can also form a large overall picture. Alternatively, a team painting can also be created with brushes and paint on canvases. Optionally, we can also have a small design competition.



The Secret of the 13

The highly exciting encounter with the "Secret of 13" raises many questions. At first everything is unclear and mysterious. But what is behind it? 13 places, 13 boxes and many secrets. An iPad with the Escape App is available to each team as a digital companion and aid to orientation. And then you and your team plunge into the adventure, make important decisions together and decipher many exciting tricks and mechanics at mysterious boxes.



Trainings You are an important part of the team!

- Successful analogue and digital training
- Motivate properly
- Sustainably anchor topics





Trainings: Our classics

In our fast-moving and complex working world, newly formed teams have to work together effectively and efficiently in the shortest possible time in order to be able to realize challenging projects together. The most important foundation for this is a functioning team. We help you with this, both analogue and digital!





Training: Who am I ...?

... how do I affect my environment and how can I best support my team with my skills? With a "persolog® Quick-Check Behaviour", participants learn about different tendencies of behavior and their effects They learn to understand themselves and others better. With our trainer, everyone practices how to deal more effectively with themselves & others. This way, they acquire valuable knowledge about more efficient and faster work, appreciative interaction within the team and a strong "we-feeling".



The team is the star

"We cannot change the wind, but we can set the sails differently" (Aristotle). Do you invite your staff to a team workshop every six months or at least once a year? As a manager or team leader, do you talk to your team about the most important issues? Especially after a long time with little or no personal contact and many changes in the team, it is essential to reform the team. We show you the best solutions.



Onboarding

A process with many tasks! Positive personnel experiences from the first contact to employment leave the best fingerprint for your company. We support you in the important part of successful integration. This involves many HR tasks. Often it is not so easy to keep track of everything. For example, a checklist for your new staff can help. We have many tricks and tips, because a successful onboarding is the best motivation for the new cooperation for staff and company.

Trainings: Our classics

In our fast-paced and complex working world, newly formed teams have to work together effectively and efficiently in the shortest possible time in order to realize challenging projects together. The most important foundation for this is a functioning team. We help you with this, both analogue and digital!



With strategic advice ...

... and foresight to successful teams and profitable companies. Creativity. enthusiasm, flexibility, resilience and the determination to make a difference are attributes of the staff that really move a company forward. Especially for you, we have the professionals and experienceoriented concepts. In the implementation, we promote creativity, train agile and project successful management. strengthen resilience and create attention and enthusiasm among the participants with the Traincentive approach.



Smart Future World

What will the world look like in the future? The aim of the Smart Future Workshop is to initiate, develop and communicate innovative ideas and concepts for your company, as well as to provide expertise on technological developments and trends that determine our present and future lives in a rapidly changing society. Design and build the most sustainable, efficient and advanced future world and draw valuable conclusions for your business.



New Work - New Culture

Values create identity. Corporate values provide orientation for daily actions and interactions within the team as well as with business contacts. They play a decisive role in determining daily work, form the basis of teamwork, increase efficiency, "regulate our behaviour" and ensure cohesion. New framework conditions, different working time models and environmental changes increasingly require a "rethinking" of corporate values. We have the right workshops for you.

Trainings: Analogue TOP Seller

Are you looking for interactive training based on the latest scientific findings? We combine training with experience and thus score points with your staff! At the same time, the team characteristics are promoted in a playful way and the "we-feeling" is strengthened. Here are our TOP sellers of the Traincentive.



$\mathsf{KAPLA}^{\texttt{®}}$ and ball track

Build a KAPLA[®] world with an integrated marble run in a team. Teamwork, strategy, communication, creativity and planning are required when these wooden tiles are turned into self-created architectural masterpieces up to 3 metres high. Almost any indoor space can be transformed into the largest KAPLA® construction site in the world. Matched to your training themes, fantastic three-dimensional sculpture parks are created. The end result is always magnificent - magical and unique in its originality.



Your Team Commercial

After a short briefing and receiving the film bags, director's books, iPads and props, the teams start their own short film production. Each individual feels the power of the creative process and is part of it! The teams have to shoot one or more short film(s) on a given content. The filming locations can be freely chosen or adapted to the theme. What are your topics? What are the things to worked and focus on? What should be sustainably anchored in the minds of your participants?



Theme Rally

Equipped with a map and compass or GPS devices and special road books, your teams will go in search of coordinates. In the process, they discover special places and master unusual team challenges, such as our special "catapult building", crossing a "river" or building a "bridge" over it. We can arrange the tasks for your groups anywhere and adapted to your training content. An exciting tour full of cooperation, WE-feeling and fun awaits you.



Summer parties Celebrate the festivities as they fall!

- \neg Lots of fun
- ¬ Great experiences
- ¬ Sociability and communication





Summer parties: activities that put you in a good mood!

Hope dies last. This also applies to our summer parties. We are counting on people getting together again and enjoying each other's company. Since the start of the pandemic, we have been working on concepts in which we comply with all regulations in order to give you the opportunity to celebrate together with your staff.



Summer Party Challenge

It's all about having fun together with colleagues in a relaxed atmosphere with great summer activities. It's not primarily about scoring the most points, everyone can join in and for sure, will get carried away. Whether beach golf, flip-flop long throw, Amazon crossing or limbo, there's something for everyone and "Bacardi Feeling" is included! This will make your company summer party a very special day for your staff.



Vineyard Challenge

You want a special team challenge? We have it - real challenges with a vineyard feeling. Creativity, skill, knowledge and a large portion of team spirit are necessary when your teams have to score points in the "wine bottling" and "winegrower's archery" or create the most beautiful coat of arms for the team dynasty. One thing is for sure, everyone can expect a social experience full of adventure and enjoyment with healthy exercise, fun, a strong "we-feeling" and the winning team beckons the winegrower's crown.



Adventure Trail

We design an exciting course with a wide variety of experiences for your summer festival guests. The modules are set up as a station circuit. We give your guests exciting and fun tasks! For example, which team has the best builders, the fewest touches in the laser course, the most hits in the air challenge or ...? The award ceremony will show who got the most points! We do everything for a great atmosphere, lots of fun, team spirit and good humour.



Eco-events We can all do something - be part of it!

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- High motivation factor
- Experimenting with very different and unusual materials
- Ideal way to raise the issue of sustainability



Eco-Events: Be there with your team!

Do something for the environment with us! Event YES, but unnecessarily producing waste for it NO! We have great team-building modules on the topic of turning old into new or creating useful products that help our ecosystem.



Upcycling Team Art

We have gathered some real upcycling treasures for your teams. The task is to create a kind of collage on a canvas. Now it's time to spread out all the things. What goes together and how? Even something very personal can be used! The team discusses and sketches. Then it's time for the realization on the canvas. Your event ends in a wonderful vernissage where all teams present their works of art and perhaps a complete work of art of all team collages is created at the end.



Insect Hotel

You want to build something as a team and do a good deed at the same time? We have the perfect team-building challenge for you: you build an insect hotel as a team and become a master builder and environmentalist at the same time. In addition, you create a valuable alternative to the increasingly scarce natural habitats of insects, which contribute decisively to the natural balance of our environment. By the way, this can also be a nice and meaningful solution for a charity event!



Upcycling Team Challenge

After a short briefing, it's all about: Build two upcycling cars per team - a racing car that will pass at least one race and a smart design car for the presentation and evaluation! The first thing to do is brainstorm in the team. What goes together with all the upcycling treasures? Everyone plans and consults! What could we use as tires? What can we use to build the body? Then comes the realization of the team cars. The most important thing is to let your creativity and imagination go wild!